

Annex 2

List of companies in the sample of this study (information as of 1/3/2021)

Data source	EWCDB		Corporate statutes				Websites
	Company	EWC creation	Date Statute	BLER members	1 st member appointment	2 nd member appointment (and successive appointments, if applicable)	2 nd member's nationality
1	A. RAYMOND GROUP	2017	2014	nd	-	-	-
2	Accor	1994	2020	2	French TU	EWC	-
3	Air France KLM	2010	2019	2	French Group WC	EWC	NL
4	Air Liquide	2000	2021	2	French Group WC	EWC	FR
5	Alstom	1996	2020	2	French Group WC	EWC	ES
6	Altran	2018	2016	2	French TU	French TU	-
7	Amphenol	2005	-	-	-	-	-
8	Antalis	2003	2020	1	French TU	-	-
9	Arkema	2007	2020	2	French delegation of EWC	EWC	FR
10	Atos SE	2012	2020	2	French TU	EWC	BU
11	Auchan	1996	2020	nd	-	-	-
12	Avril	2015	2019	2	Elections FR	Elections FR	-
13	AXA	1996	2020	2	French Group WC	EWC	DE
14	Bel Group	2019	2020	1	French Group WC	-	-
15	Benvic Europe	2018	2020	nd	-	-	-
16	BNP Paribas Fortis	2003	2020	2	Elections FR	Elections FR	-
17	Bolloré SE	2019	2020	2	French Group WC	EWC	nd
18	Bonduelle	2005	2017	1	French Group WC	-	-
19	Bouygues	2012	2020	2	French Group WC	French Group WC	-
20	Burelle	1996	2020	nd	-	-	-
21	CapGemini SE	2017	2020	2	French TU	GWC	UK
22	Carrefour	1996	2020	2	French Group WC	EWC	FR
23	Cémoi	2012	2014	nd	-	-	-
24	Chargeurs International	1996	2021	nd	-	-	-
25	Chèque Déjeuner	2014	2020	nd	-	-	-
26	Club Méditerranée	1996	2019	nd	-	-	-
27	Coface	2008	2020	nd	-	-	-
28	Compagnie des Alpes	2015	2020	2	French Group WC	EWC	-
29	Compagnie Laitière Européenne	1998	2019	nd	-	-	-
30	Convertteam	2007	2015	nd	-	-	-
31	CPI Group	2007	2019	nd	-	-	-
32	Crédit Agricole	2008	2020	2	Elections FR	Elections FR	-
33	Crédit Lyonnais	1994	2020	2	Elections FR	Elections FR	-
34	Danone	1996	2020	2	French WC	EWC	DE
35	Dassault Systèmes SE	2015	2020	2	French TU	French TU	-

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36	Decathlon SE	-	2019	1	French WC	-	-
37	Driver Services	2005	-	-	-	-	-
38	Edenred	2014	2020	2	French Group WC	French Group WC	-
39	Eiffage	2016	2020	2	French Group WC	EWC	-
40	Electricité De France	2001	2020	1/3	Elections FR	Elections FR	-
41	Elior	2005	2020	2	French WC	French WC	-
42	ENGIE	2001	2020	3	Elections FR	Elections FR	-
43	Eramet	2000	2020	2	French WC	EWC	FR
44	EssilorLuxottica	2000	2020	2	French WC	French WC	-
45	Euronext	2002	2019	nd	-	-	-
46	Europcar Group	2014	2020	2	French WC	EWC	-
47	Faiveley	-	2020	nd	-	-	-
48	Faurecia SE	2018	2020	2	French TU	EWC	PT
49	FCI	2006	-	-	-	-	-
50	FSD (Financière Snop Dunois)	2008	2018	1	Elections FR	-	-
51	Galeries Lafayette	2003	2020	2	French WC	French WC	-
52	Gefco	2015	2020	2	French Group WC	French Group WC	-
53	GeoPost	2008	2017	nd	-	-	-
54	Global Closure Systems	-	2020	nd	-	-	-
55	GOSS International	2006	-	-	-	-	-
56	Gras Savoye	2009	2020	nd	-	-	-
57	Groupama Holding	2000	2019	nd	-	-	-
58	Groupe Adeo	1996	2019	2	French WC	French WC	-
59	Groupe Fnac	2016	2020	2	French TU	French TU	-
60	Groupe SEB	1996	2017	2	French Group WC	EWC	FR
61	Groupe SMA	2018	2017	1	Elections FR	-	-
62	Hachette	1996	2020	1	French WC	-	-
63	Hamelin	2013	2014	nd	-	-	-
64	Idemia	2018	2020	nd	-	-	-
65	Imerys	2010	2020	2	French Group WC	EWC	ES
66	Inergy Automotive Systems	2002	2020	nd	-	-	-
67	Keolis	2010	2020	3	Elections FR	Elections FR	-
68	Kering	2012	2020	2	French Group WC	EWC	-
69	Korian	2019	2020	2	French TU	EWC	DE
70	Lactalis	2019	-	-	-	-	-
71	Lafarge	1994	2020	2	French WC	EWC	-
72	Lagardère	1996	2020	2	French WC	French WC	-
73	Lectra	2001	2020	nd	-	-	-
74	Legrand	2000	2020	2	French Group WC	French Group WC	-

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75	Lennox International	2009	-	-	-	-	-
76	Lesaffre	1997	-	-	-	-	-
77	LISI (former GFI Industries)	2009	2020	2	French WC	EWC	-
78	L'Oréal	1996	2020	2	French TU	EWC	nd
79	LVMH SE	2014	2020	2	French Group WC	EWC	-
80	Lyreco	2018	2017	nd	-	-	-
81	Manoir Industries	2005	2020	nd	-	-	-
82	McCain Foods	2004	2019	nd	-	-	-
83	Merial	1999	-	-	-	-	-
84	Michelin	1999	2020	2	French TU	French TU	-
85	MONTUPET	2006	2019	nd	-	-	-
86	Mutavie SE	2009	-	-	-	-	-
87	Orange	2010	2020	3	Elections FR	Elections FR	-
88	Orpéa	2020	2020	2	French Group WC	French Group WC	-
89	Otis	1996	2018	nd	-	-	-
90	Pernod Ricard	1999	2019	2	French Group WC	EWC	ES
91	Plastic Omnium SE	-	2020	2	French Group WC	EWC	nd
92	Primagaz	1996	2020	nd	-	-	-
93	PSA Peugeot Citroen	1996	2020	2	French WC	EWC	-
94	RATP*	2015	-	9	Elections FR	Elections FR	-
95	Renault	2016	2020	3	Elections FR	Elections FR	-
96	Rexel	2005	2020	2	French TU	EWC	nd
97	Sabena technics	2010	2019	nd	-	-	-
98	SAFRAN Group	2008	2020	2	Elections FR	Elections FR	-
99	Saint-Gobain	1988	2020	2	French WC	French WC	-
100	Sanofi-Aventis	2001	2020	2	French TU	EWC	DE
101	Savencia	1996	2020	nd	-	-	-
102	Schneider Electric SE	2005	2019	2	French TU	French TU	-
103	SCOR Group SE	2007	2020	2	Elections FR	Elections FR	-
104	Sequana	2003	2018	1	Elections FR	-	-
105	SNCF	2012	2019	4	Elections FR	Elections FR	-
106	Société Générale	1996	2020	2	Elections FR	Elections FR	-
107	Sodexo (Partena)	1998	2020	2	French TU	EWC	Canada (Québec)
108	Sopra Steria Group	2014	2018	2	French WC	French WC	-
109	Spie	2001	2020	2	French Group WC	EWC	DE
110	Steelcase	2010	2020	nd	-	-	-
111	STEF - TFE	2005	2020	2	French WC	EWC	-
112	Suez Environnement	2013	2020	2	French Group WC	EWC	ES

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113	Tarkett (Sommer-Allibert)	1996	2020	2	French Group WC	French Group WC	-
114	Teleperformance SE	2015	2020	2	French Group WC	EWC	GR
115	Tereos	2010	2016	nd	-	-	-
116	Thales	2002	2020	2	French TU	French TU	-
117	Total SE	2020	2020	2	French Group WC	EWC	FR
118	Trèves	2005	2019	nd	-	-	-
119	Unibail-Rodamco SE	2009	2020	nd	-	-	-
120	U-Shin	2014	2019	nd	-	-	-
121	Valeo	1999	2020	2	French Group WC	EWC	PL
122	Vallourec & Mannesmann Tubes	2000	2020	2	French Group WC	EWC	DE
123	Valneva SE	2015	2015	nd	-	-	-
124	Veolia Environnement	2005	2020	2	French Group WC	EWC	CZ
125	Veolia Transdev	2012	2017	nd	-	-	-
126	Verallia	2016	2020	2	Elections FR	EWC	nd
127	VINCI	2002	2020	2	French TU	EWC	DE
128	Vivendi SE	2020	2020	2	French Group WC	EWC	GR
129	Wabtec	-	2019	nd	-	-	-
130	Worldwide Flight Services	2012	2017	nd	-	-	-
131	XPO Logistics	2019	2017	nd	-	-	-
132	Yves Rocher (Laboratoires)	2001	-	-	-	-	-

- : not available

nd: not determined

* Statutes not available for analysis, but information on number of BLER and ways of appointment could be verified on corporate website and via expert sources.