

EWPCC Conference: SEs IN STORMY WEATHER

Organized by the European Worker Participation Competence Centre (EWPC) of the European Trade Union Institute (ETUI) in cooperation with OPZZ, Solidarność, the Friedrich Ebert Foundation, the Hans Böckler Foundation and CPS "Dialog"

Venue: Hotel Sofitel Warsaw Victoria, 11 Królewska Street, 00-065 Warsaw – "Opera" Room

Date: Tuesday 15 and Wednesday 16 November 2011

Languages: English, Polish and German

Tuesday 15 November	
	arrival EWPC conference participants
13.00	lunch
14.00	<p>introduction, welcome by</p> <p>Bruno Demaître, EWPC coordinator Sławomir Adamczyk, Deputy head of NSZZ "Solidarność" Experts' Office Ryszard Zbrzyzny, Member of the OPZZ Presidium, Member of the Polish Parliament</p> <p>workers' involvement: what's on the EU agenda ? position of the ETUC <i>presentation by Claudia Menne, ETUC Confederal Secretary</i></p> <p>state of play creation of SEs <i>presentation by Michael Stollt, ETUI</i></p> <p>2001 – 2011 ten years of experience with workers' representation in European Companies <i>presentation by Jan Cremers, University of Amsterdam</i></p>
15.15	<p>experiences with workers representation in European Companies what changes do we need ?</p> <p><i>working group sessions</i></p> <p>Group 1: representation of "minority countries" <i>introduction by Dagmara Skupień, University of Łódź</i></p> <p>Group 2: communication between the Board and the Works Council <i>introduction by Sebastian Sick, Hans-Böckler-Stiftung</i></p> <p>Group 3: problems and practices with worker participation in the SEs <i>introduction by Lionel Fulton, Labour Research Department</i></p>
16.30	coffee break
16.45	<p>results of the working groups</p> <p>responses by a panel of experts</p> <p><i>Jan Cremers, on behalf of ETUC</i> <i>Francisco Pérez-Flores, DG Employment</i> <i>Marzena Wąsowska, Polish Ministry of Labour and Social Policy</i> <i>Monika Gładoch, advisor to Pracodawcy RP (employers federation)</i> <i>moderation: Andrzej Zybała, CPS "Dialog"</i></p>
18.30	<p>booklaunch</p> <p>"Worker involvement in the European Company (SE) - A handbook for practitioners"</p> <p><i>presentation and drink</i></p>
19.30	<p>end of the day</p> <p>joint dinner</p>

Wednesday 16 November

09.00	<p>the Sustainable Company: a new approach to corporate governance <i>introduction by Sigurt Vitols, ETUI</i></p> <p>some highlights on recent ETUC positions on climate, energy and industrial policies <i>presentation by Anne Panneels, ETUC advisor</i></p> <p>Q&A session</p>
10.30	coffee break
11.00	<p>the Sustainable Company <i>working group sessions</i></p> <p>Group 1: sustainability as a tool for workers' representatives <i>introduction by Juliette Picquenard, Axia Consultants and Christoph Juhl, VW Betriebsrat</i></p> <p>Group 2: key elements that define a sustainable company <i>introduction by Sigurt Vitols, ETUI</i></p> <p>Group 3: experiences with framework agreements <i>introduction by Geoff Hayward, Allianz SE and Natacha Séguin, Groupe Alpha</i></p>
12.30	lunch
13.30	<p>result of the working groups <i>plenary debate</i> ****</p> <p>closing panel the European Company: an example of sustainability ? <i>William Van der Straeten, Policy Officer of the EFBWW Philippe Pochet, General Director of the ETUI Fernando Vasquez, DG Employment Dr. Jacek P. Męcina, Warsaw University, Advisor to the Board of Lewiatan Representative of the Polish Ministry of Economy (name TBC) Dr. Roland Köstler, Hans-Böckler-Stiftung</i></p> <p><i>moderation: Clemens Rode, Friedrich-Ebert-Stiftung</i></p> <p>closure of the conference</p>
15.30	end of the conference departure of the participants

